

Connecting
TALENT

Building
SUCCESS



VITALHUNT GLOBAL SOLUTIONS

PROPOSAL

VITALHUNT GLOBAL SOLUTIONS PRIVATE LIMITED

601-602, 6TH FLOOR, SHIVAM ARCADE, NEAR HANSPURA RESIDENCY,
NARODA, AHMEDABAD - 382 330, GUJARAT, INDIA

INTRODUCTION



Vitalhunt Global Solutions aims to build a company that focuses on providing value on all ends of the spectrum. We tailored the process to be built around human connection whether that's in our work culture within the organization or with our clients or candidates that we deal with. Finding a job or on the other end, finding someone to join your organization shouldn't be a hectic or tedious process, at least not for our clients and that's where we come in. Capable leadership is vital for sustainable success and organizational performance, and Vitalhunt Global pride itself on identifying these leaders for our clients.

If you are an organization that envisions long-term growth and are constantly devising innovative ways to function and increase your efficiency; you should reach out to us, because we can help you further your vision through strategic hiring. Our focus lies on providing a service like no other, we are constantly improving, evolving and changing, much like some of the clients we serve. We consider ourselves champions of cooperation, responsiveness and of qualitative growth, which all go hand in hand to create a great experience for our clients and to help them grow.



THE BOARD



Ms. Sanchi Bhatia

DIRECTOR, COO

Being a director and COO Sanchi takes up the responsibility company's day to day operations and ensures to achieve targeted goals towards the growth plan of the Company. Her visionary aspects help her to bring ensured quality services to the clients of the Company. Ms. Bhatia has earned a master's degree in international marketing and finance from the Maharishi Markandeshwar University, Haryana and carry vast and versatile industry experience.



Mr. Ritesh Tiwari

DIRECTOR, CEO

Ritesh is responsible for creating Vitalhunt Global Solutions a strong company both at domestic and international level by making financial plans and growth strategies. Having vast experience of 15+ years in the industry working with well reputed organizations, he is building talent transformation strategies to the Company.

Ritesh is qualified with MBA from reputed institution.

WHAT DO WE DO?

1

TALENT ACQUISITION



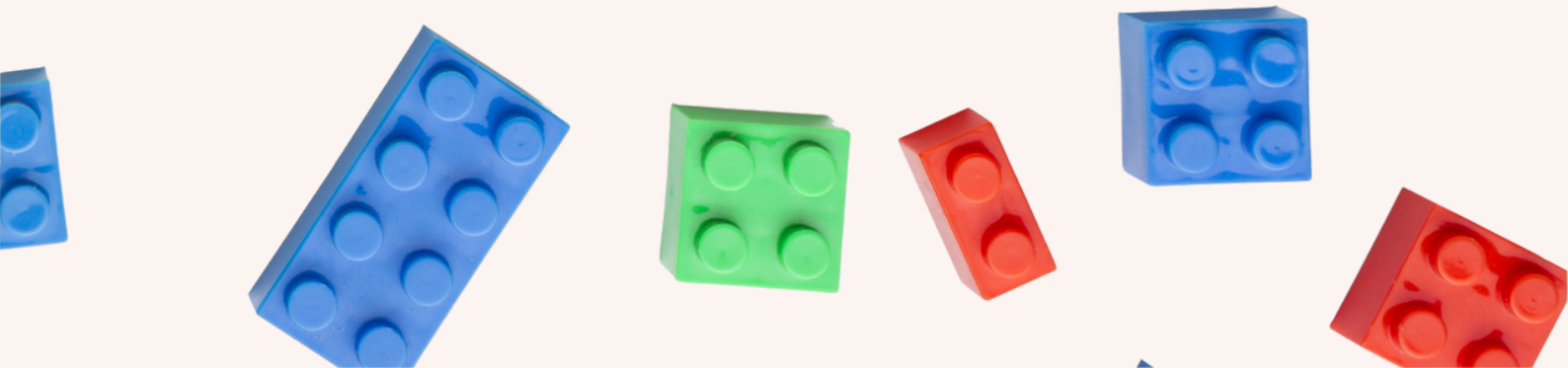
Executive Search

Our Executive search practice is mostly focused on Board and CXO level leadership hiring. To begin we initiate by forming a strategic team of expert recruiting consultant who has a good network of professionals to support the search process. Then we seek to understand each client's strategic goals, the specific leadership roles and competencies needed to meet those goals, and the culture that new executives need to embody. The whole process ensures confidentiality, time bound efficiency and cost effectiveness.

Senior & Middle Level Hiring

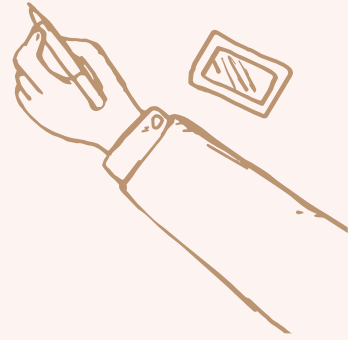


It is essential to know the fundamental core of the industry you will be working in and have excellent interpersonal skills. While assisting companies from 21+ industries in hiring their Senior and middle-level managers, we ensure that the candidate and the position have matching skill sets. Companies expect from such profiles to possess in-depth knowledge of the industry/work area and manage and motivate the local team. We use advanced technology to identify the skills and educational background required for the profile, and we funnel the candidates that are best suited.



1

TALENT ACQUISITION



Global Sourcing



Global Sourcing is a specialized service offered by Vitalhunt Global which has been developed to address the needs of Global companies looking for giving employment to Indians and Expatriate talent at leadership / senior and middle management levels outside India. Our focused research driven methodology, strong data bank of Indian and Global talent pool and our exceptional sourcing and screening skills, we would be glad to add significant value to your hiring process. The versatility Indian talent hold and professional competence found in an Indian candidate that has been demonstrated and proven, beyond doubt in the recent years.

Head Hunting



Head Hunting services are offered to expanding companies which require talent from the industry holding similar experience in terms of offering services or products. The expansions are often accelerated with right heads in the team and to source it for you Vitalhunt Global expert team strategize the search process while considering the confidentiality and convincing required in whole process.

Bulk hiring



Bulk hiring is often perceived to be a hectic and ordinary process of hiring. To be more specific for a product or service to reach its right customer in a country of 140.76 crores population requires it on priority. Where bulk-hiring doesn't allow the screening of resumes one-by-one personally, Vitalhunt Global works on the concept of filtering them with the keywords that are the selection criteria for your company. Whether It is the educational qualification, Technical or Mechanical soundness, languages known, etc. Our AI tools help in screening volumes of resumes in a negligible amount of time and we offer a bank of suitable candidates to you.



2

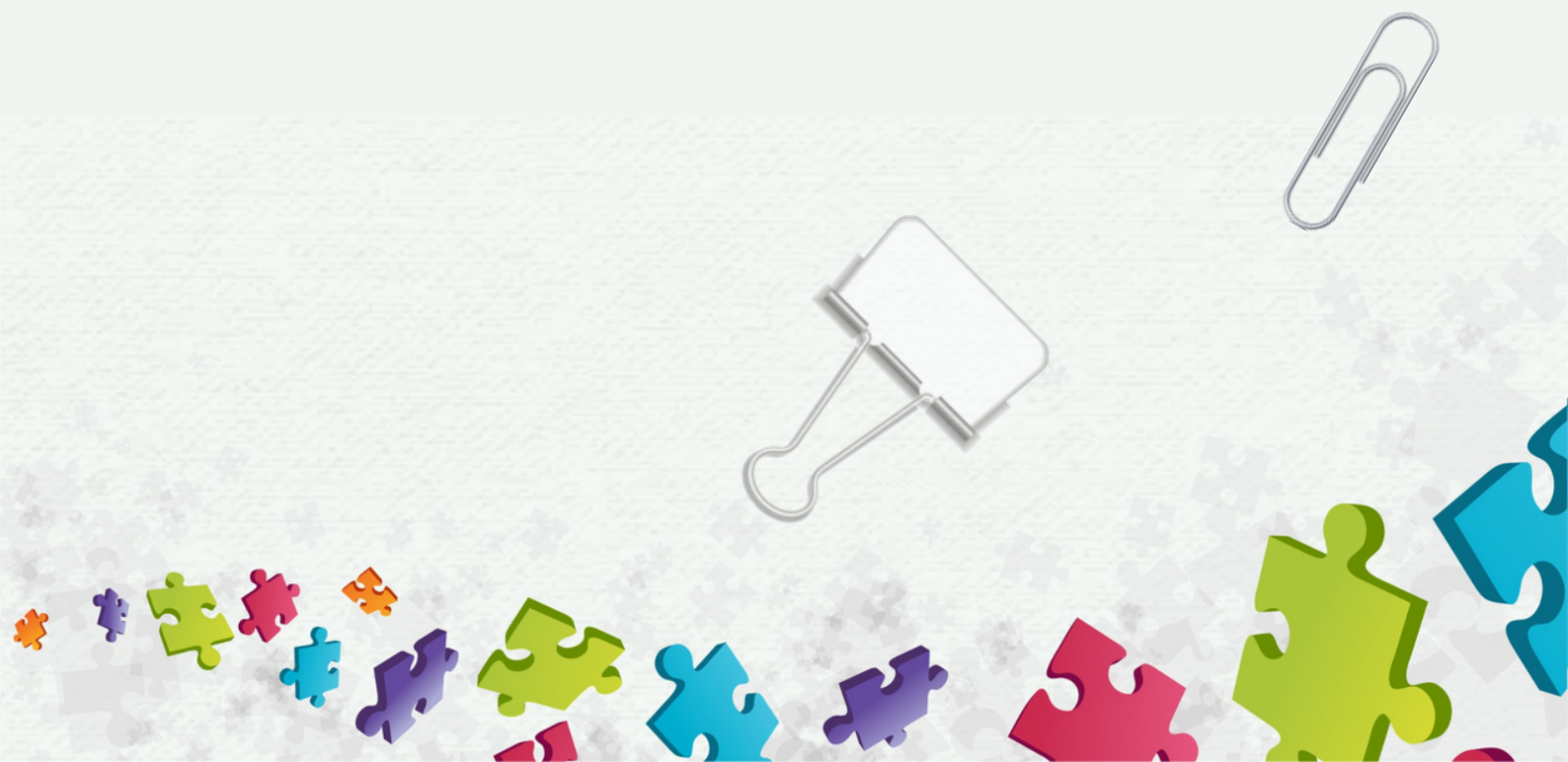
HRMIS SUPPORT

Data analysis and data processing are among the hardest part of job for any management or decision makers, but if we can create and present it in the rightest manner then it can bring drastic changes while taking decision from actual data generated. It would increase the productivity of your team and you can identify the gaps easily. Vitalhunt Global provides you exceptional and exclusive support to your people enabler. From automating the people processes to creating an engaged and driven culture, it is all you need to build a good to great company.

3

PSYCHOMETRIC TEST

To get critical insights of a candidate's personality, ability and and purposes, aiding employers in making informed hiring decisions during recruitment. Vitalhunt Global gives an assess to a candidate's cognitive ability and their personality check by conducting Psychometric Tests. By Candidate's response to psychometric testing can predict valuable insights to take a decision abide by actual data.



4

TRAINING & DEVELOPMENT



With the rapidly developing and evolving industries, employees with the daily activities miss out upgrading themselves which effects overall development of an organisation. Training has specific goals of improving one's capability, capacity, productivity and performance. Vitalhunt Global accomplish an effective training programme which can make the employees of your company work in an effective manner.

5

BACKGROUND VERIFICATION

In this competitive world full of scarcity of skills and never-ending demand of faithful employees for the organizations we often face situation where the delivery hassle leads us to hire candidates which fakes their information and NPA these days to be sure of their selection. Vitalhunt Global offer comprehensive range of background verification services with 19+ checks covering major details associated with the candidates. Our smart, digital, automated processes help our clients save good amount of time and resources invested by them by reducing the chances of hiring fake profiles.

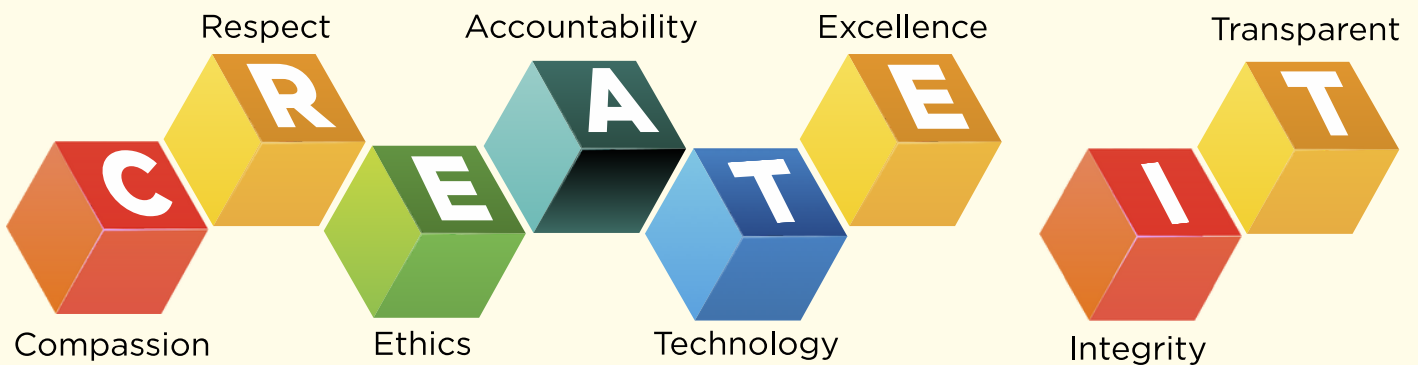




VISION OF VITALHUNT GLOBAL

To become our clients' first call and preferred human resource partner for their organisation. To consistently exceed our clients' expectations for professional and value-adding advice.

VALUES



WHY US?

Faster Time-to-Market



Vitalhunt Global gives access to the external experts handling your hirings, we can expedite the delivery process and provide services to our clients on an exceptional basis, which helps you to hire the best talent from the market rapidly.

Access to Vast Database



Vitalhunt Global have their presence at various portals which give us an access to reach much ahead than a company can and with the presence over 5+ years in the market, we are backed-up with a huge internal data base to utilise and incorporate in your hiring.

Multi-Specialist Disciplines



Vitalhunt Global believes in approaching talents while focusing primarily on the different disciplines and the diverse perspectives they bring to an organization. This can help a company to indulge the candidate to their organization positively.

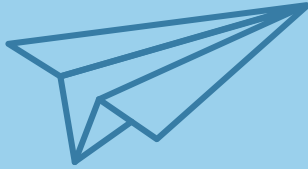
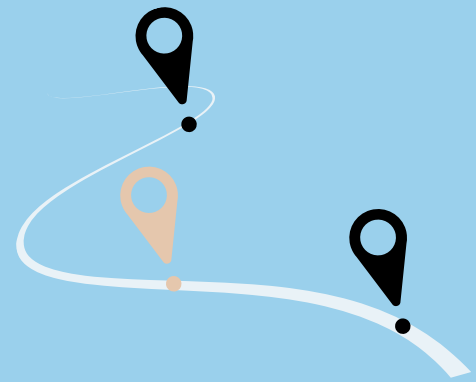
Fortune 500 client base



Vitalhunt Global has experience in dealing with top notch clients from the different the industry verticals hence, we understand the quality checks and standards we would be considering before confirming. You can relax and rely for the quality standard we have and the candidate profiles we share.



KEY MILESTONES



On-boarding leading brands over 15+ industries. We gracefully reported growth of 200%.

2023

Embarking our presence over 21+ industries and working over 250+ brands we are expanding and hiring decisively.

2022

Finally stable and gracefully back in market. Stronger and more knowledgeable. We were in need like never before. Expanded our core team to 15+ and set up business development department in Delhi.

2021

Fighting pandemic, we started exploring new industries and within the time we delve into 10+ industries.

2020

Struggle, hustle and laying the foundation. We had our first few top brand tie-ups and with lavishing response from clients, Vitalhunt Global shifted to its own brand-new office.

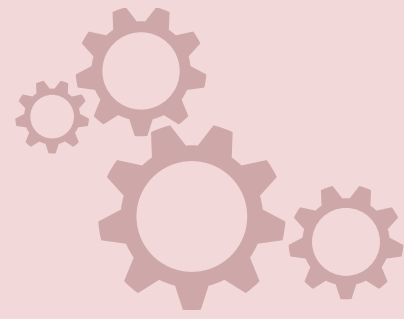
2019

Sanchi Bhatia and Ritesh Tiwari Founded Vitalhunt Global Solutions. Located in Ahmedabad Started with team of 2 from a rented apartment and clients from 3 Industries (Pharmaceutical, Healthcare and Information Technology).

2018



INDUSTRIES WE SERVE



FMCG



CONSTRUCTION



PEB



ENGINEERING



PHARMA



REAL ESTATE



CHEMICALS



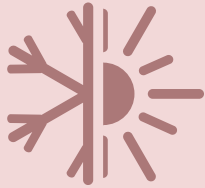
BFSI & NBFC



OIL, GAS & PETRO



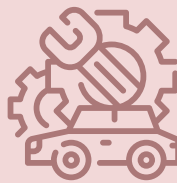
HEALTHCARE



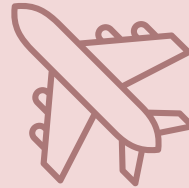
AIR-CONDITIONING



TELECOM



AUTOMOBILES



AVIATION



MANUFACTURING



IT SECTOR



CERAMICS



SERVICE SECTOR



AGRICULTURE



EDUCATION



WE LOOK FORWARD TO WORK WITH YOU!



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FOLLOW US ON



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